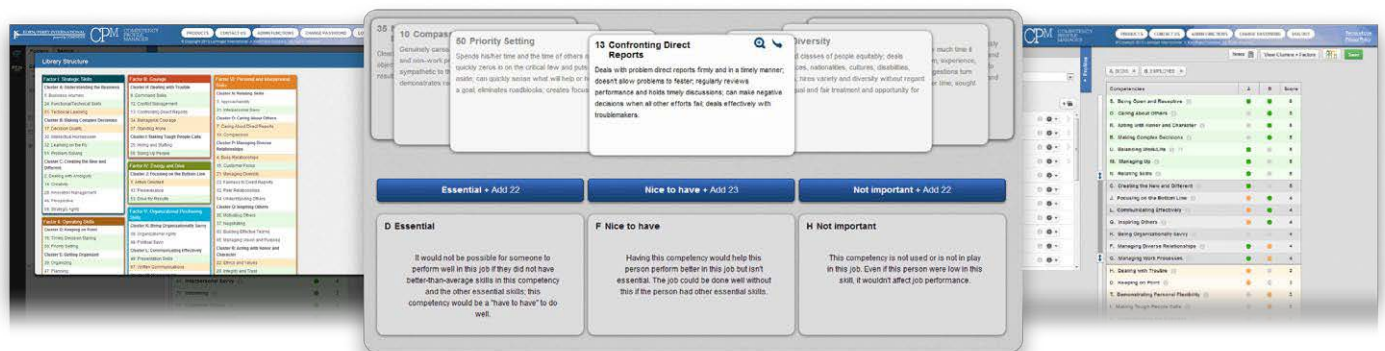


## Build the Foundation for Successful Talent Management

To achieve business results, organizations need the right talent in the right roles. Identifying the right talent starts with knowing the crucial skills, experiences and competencies necessary for success.



**Competency Profile Manager (CPM)** enables your organization to build the proper foundation for your entire talent strategy and life cycle. It allows you to quickly and properly assess critical competencies and skills, and then collaborate and interact with the data and research to come to a final conclusion on the right mix of content. This then empowers all other areas of the talent process, from Selection to Succession.



### Competency Mobility

CPM operates as a web application\*, allowing flexibility of use across multiple platforms including computers, tablets and other mobile devices, allowing your organization to:

- Build an effective, competency-based online library of job profiles accessible by users around the world
- Collaborate virtually with the ability to gain valuable input from global stakeholders
- Interact with the data and conduct gap analysis for development and succession
- Allow access to an unlimited number of users, with secure rights and role controls

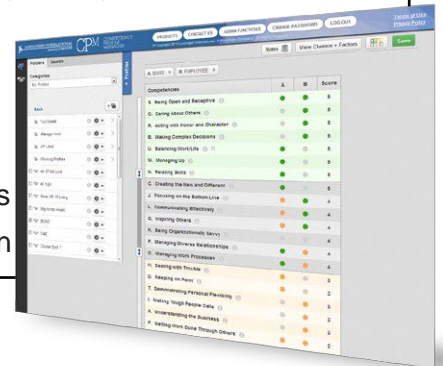


\*CPM is offered as a web-based annual subscription.

### Success Through a Proven Science

Utilizing Lominger’s research-based competencies to assess jobs, roles, levels, teams and individuals on those required to succeed, CPM enables you to:

- Anchor your talent decisions to validated “success profiles”
- Incorporate custom content for competencies, values or strategies unique to your organization
- Empower your managers to have meaningful development conversations
- Map to all other lominger-powered content initiatives in your organization



### Tailor to any Organization

Designed to support current TM or HRIS systems, CPM complements such existing processes by providing a competency-based foundation for your talent decisions. Requiring no formal implementation process, CPM can be added quickly, minimizing execution delay while maximizing ROI.



### Use the Right Competencies for Interviews

CPM fully integrates with Interview Architect® - to seamlessly create guides that empower managers to use the right competencies for selection success.

## Start Building a Solid Foundation for the Future Today

Contact us today to learn more:

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www.LeadershipAll.com

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### About Korn/Ferry International

Korn/Ferry International is a premier global provider of talent management solutions, with a presence throughout the Americas, Asia Pacific, Europe, the Middle East and Africa. The firm delivers solutions and resources that help clients cultivate greatness through the design, building and attraction of their talent.

Visit [www.kornferry.com](http://www.kornferry.com) for more information.